

Hard work: *When I was a young man I observed that nine out of ten things I did were failures. I didn't want to be a failure, so I did ten times more work.* —George Bernard Shaw, British dramatist

Employees of the Month



Sandy Ginto

Hometown: Kaneohe, Hawaii

Position with Corps and how long: Procurement Technician at the Fort Shafter Resident Office (FSRO) since August 2000.

Describe your job in 50 words or less: I maintain RMS including instructing FSRO personnel with proper user procedures and continually assist with resolving module discrepancies. I execute PR&Cs for credit card purchases, prepare and process contractor requests for monthly and final payments, process final payment package closeout documents, and review construction/as-built drawings and modifications for preparation of real property transfers.

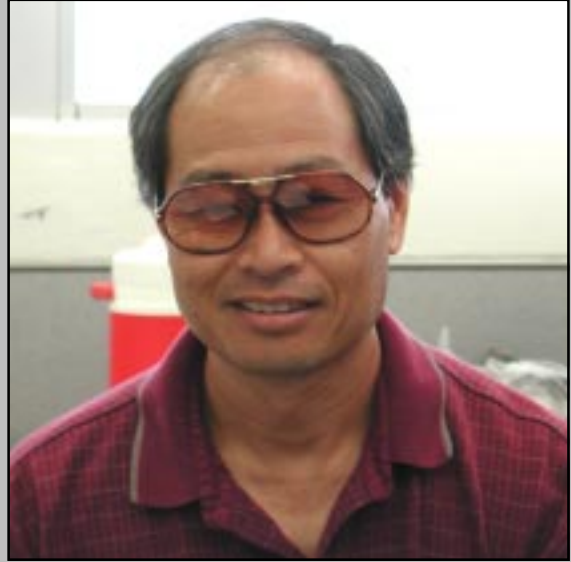
What do you like best about your job? Having the opportunity to develop proficiency in other diverse professions and helping others to "make a difference."

What is the most difficult part of your job? Balancing the tremendous amount of workload with fewer personnel.

If I was the DE for a day, I would... institute a quarterly incentive program that rewards employees with various awards such as time-off, on-the-spot cash (contingent on available funding), Certificates of Appreciation, or even the Commander's Coin. This program would be set up for employees based on their achievements and/or contributions to HED and the USACE mission.

What is the best improvement in the District in the past six months? The decision to go ahead and renovate Building 127, TAMC.

What is the best improvement in your office in the past six months? The positive changes in the Fort Shafter Resident Office.



Glen Takishita

Hometown: Pearl City, Hawaii

Position with Corps and how long: Project Manager in Military Branch of PPMD; started with POD in 1982.

Describe your job in 50 words or less: The PM is responsible for managing engineering studies and designs and for oversight of construction projects. Project execution is the bottom line and we depend on all HED offices, our customers and other federal, state and city agencies to successfully accomplish that task.

What do you like best about your job? I enjoy working with other people. In project management you must work closely with everyone in order to complete each project successfully. My greatest satisfaction comes from having Project Delivery Teams in which all members work well together to complete successful projects in spite of differences in personalities, attitudes and opinions.

What is the most difficult part of your job? The most difficult challenge that all PMs face is accomplishing all project management requirements/responsibilities as described in the PMBP for every project.

If I was the DE for a day, I would... initiate a program to have every designer, reviewer, project engineer, and contracting and resource management chief spend a minimum of six months in the project management office.

What is the best improvement in the District in the past six months? The new office furniture gives our organization a professional appearance and quality that has been sorely lacking in the past.

What is the best improvement in your office in the past six months? Although we have been losing PMs faster than we can hire replacements, the new personnel we have hired will bring fresh ideas and enthusiasm with them to this office.

Intelligence: *The intelligent man is one who has successfully fulfilled many accomplishments, and is yet willing to learn more.—Ed Parker, martial artist*

Employees of the Month



Anne Chang

Hometown: Ewa, Hawaii

Position with Corps and how long: Secretary, with Corps since 1988.

Describe your job in 50 words or less: I serve as the secretary for Programs Management Branch providing clerical and administrative support to the branch chief and other employees within Programs and Project Management Division (PPMD). I actively participate in the organization by performing routine administrative and miscellaneous clerical work. I resolve problems associated with the administrative and clerical work of PPM as they occur.

What do you like best about your job? Every day I look forward to interacting with people, especially the professionals in our Branch.

What is the most difficult part of your job? I find it hard to wait for the information I need to meet my suspense dates to come back to me before the deadline.

If I was the DE for a day, I would... give every employee who has not used their sick leave during the past year a day off.

What is the best improvement in the District in the past six months? The best improvement in the District is the new modular furniture. It looks very nice.

What is the best improvement in your office in the past six months? I did get a new computer and I'm happy about that. But, I still did not receive my new furniture.



Michael Onuma

Hometown: Pearl City, Hawaii

Position with Corps and how long: Mechanical Engineer in Design Branch since 1999.

Describe your job in 50 words or less: I design air conditioning, plumbing and fire protection systems. Part of the process entails coordinating with others; calculating such things as the cooling/heating loads, the cold/hot water demand, the fire sprinkler demand, and sizing pipes and ducts; designing the controls for the mechanical system; and sizing and specifying the mechanical equipment.

What do you like best about your job? I know I will learn something new each day. Whether it's something simple, such as learning a shortcut on CADD, or complex, such as learning how a mechanical system functions, I enjoy learning new things.

What is the most difficult part of your job? The most challenging aspect of my job is to balance the wants and needs of the customer while still meeting suspense dates and budgets.

If I was the District Engineer for a day, I would... thank everyone for the hard work and dedication they put in to make HED the best place to work.

What is the best improvement in the District in the past six months? The best improvement in the District is the new modular furniture.

What is the best improvement in your office (work group) in the past six months? I like the new CADD laser plotter. It can hold two rolls of different sized paper, it's fast and it doesn't break down.